

GENERATIONAL LEADERSHIP

MANAGING MULTIPLE GENERATIONS

HOSTED BY THE CLERMONT POLICE DEPARTMENT

REGISTER AT: WWW.VALORLAWENFORCEMENTGROUP.COM

Course Location:

Clermont Police Department
3600 S. Highway 27
Clermont, FL 34711

When:

March 29th, 2019

Time: 8:30am-4:30pm

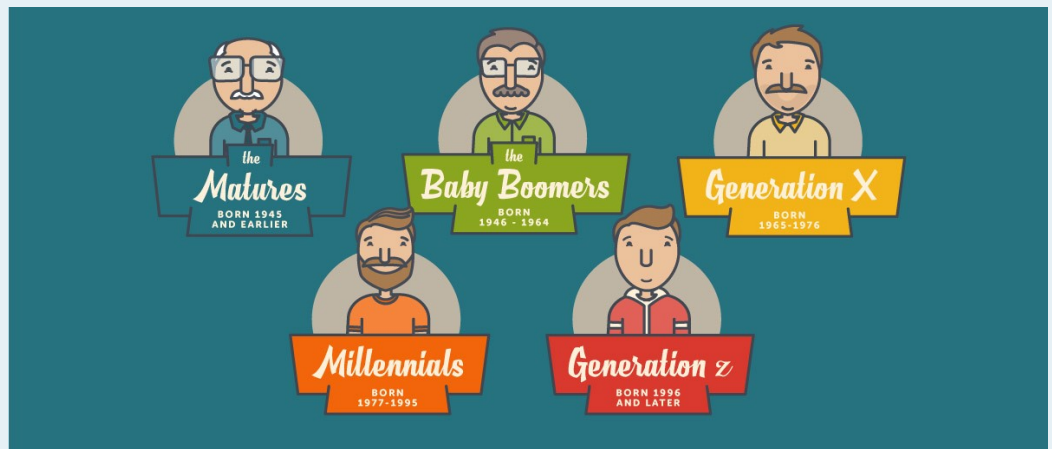
Fee: \$150

(Limited Seating)



Generational differences between yourself, those you lead, and those you report to are an increasingly important aspect of supervision in the workplace. The distinct approaches of different generational mindsets can also play out in relationships within the workplace. For the first time, we're seeing four distinct generations working side by side creating opportunities for connections and disconnections based on preferences. Each generation comes with its own values, approaches, attitudes and work ethics, creating a unique challenge for managers and employees alike.

Are you ready for supervising the past, current and next generation simultaneously? Do you understand how to relate to those generations above and below you in the agency and community? In this training we will explore differences between the four workforce generations and how to build bridges between them to create a productive work team.



Participants will explore the differences and find commonality between the various workforce generations in the workplace and how to support and encourage them to be effective in the workplace. Participants will identify key time periods and moments in history with specific generations that will help provide understanding about specific values. They will learn strategies to connect with all employees to improve productivity within their organization.

This class will involve hands on activities coupled with group interaction and role play scenarios. Students will receive best practices to improve productivity in the workplace that can be implemented immediately.

Course Instructor: Chief David Perry

Florida State University's Chief of Police, David L. Perry, has worked in law enforcement since 1993. He began his career as a police officer for the Albany Police Department in Albany, Georgia where he quickly rose to the rank of investigator then transferred to the Albany Dougherty Drug Unit. At age 26, he was appointed Chief of Police at Albany State University in Albany, Georgia. From 2003 to 2006 Perry served as the Deputy Chief of Police for Clemson University. In 2006, David accepted the position as Chief of Police for Florida State University (FSU). David is a graduate of Albany State University with a Bachelor of Arts Degree in Criminal Justice (1993). He holds a Masters in Public Administration from Albany State University (2002) and is in the process of obtaining his PhD in Educational Leadership at Florida State University. He has also completed the basic police recruit training academies in Georgia, South Carolina and Florida.

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